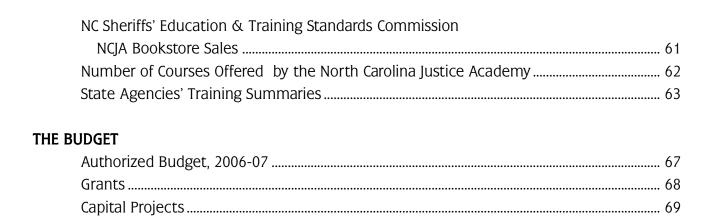


North Carolina Justice Academy

ANNUAL REPORT

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EXECUTIVE SUMMARY



I am pleased to submit the 2006-07 Annual Report which highlights our many activities and accomplishments. Throughout the year, strategies have been put into place to enable the staff to react effectively to the ever-changing environment in our field and to meet the needs of our customers. To begin with, the departmental structure was changed. Five training centers, rather than the previous four sections, will deliver the necessary mandatory and elective training courses. These centers are: Commission/In-Service, Investigations, Legal, Management, and Tactical/Traffic. The Tactical/Traffic Center is the newest unit. It is led by Stacy Holloman. New faces grace each Training Center, at each campus. These new employees bring an added depth of knowledge and professionalism to criminal justice training.



A change of this nature is best accomplished when integrated into a technologically current learning environment.

Learning Management System (LMS) software is the next step in that direction. Some Academy courses are already offered in a web-based/blended mode. With the LMS, students will be able to register, learn, and test at a convenient self-determined pace. The LMS should be available for use in early 2008.

Work has begun on the total renovation of one of three existing dormitories. The interior layout of Dormitory A will be reconfigured, and cable and computer connections will be added. Monies have also been set aside to modernize the gymnasium and the Royal classroom building at the center of the campus and to make improvements to other Academy structures. The precision driving track was enlarged and repaved this year as well.

Big plans are on the horizon. A new firing range is planned for the west campus area. Construction will begin in the fall of 2008. And the Academy's long-range goal can be summed up in one word: **SCORE**. This is an acronym for **S**trategic, **C**arolina, **O**fficer, **R**esponder, **E**nvironment, a physical skills training area we hope to construct at the Salemburg campus. The **SCORE Center** will be made up of multiple structures and city streets that will enhance our ability to conduct realistic practical exercises. It is our goal to create an environment where law enforcement, fire, emergency medical first-responders and the North Carolina National Guard can train together to effectively respond to man-made and natural disasters. This goal can only be attained with the proper budgetary allocations. Buoyed by the achievements of this year, we look forward to meeting the challenges of the years to come with a sense of confidence and commitment.

eggen Schaefer Director

NORTH CAROLINA JUSTICE ACADEMY MISSION STATEMENT



To improve the quality and effectiveness of criminal justice services to the citizens of North Carolina through research, education, training, and support for criminal justice and related personnel.

Core Values

Everyone at the North Carolina Justice Academy is dedicated to meeting your needs in the best possible way. In everything we do, we strive to build a quality conscious organization that attends to your training needs. The following Core Values establish certain inviolable standards of quality of professionalism and let you know what you can expect from us.

We will provide quality training to our students. It will be current, consistent, correct, and applicable to on-the-job experiences.

We will put our students' interests first. We will help them achieve their goals by putting their needs first. We seek their input in all that we do.

We encourage and support our staff's creative, innovative ideas and practices. We are committed to a quality work environment and the professional development of each employee. Our staff is our greatest resource.

We will ensure that our learning environment is comfortable and clean and attends to both the routine and special needs of the students.

We believe that students learn best when they can practice skills and apply them to their job setting. Our training will emphasize "hands on" experiences in the classroom.

We are representative of the Academy and Department of Justice. We will act and look professional at all times.

We strive to be leaders in innovative practices, programs, and technology, assisting our clients in addressing present and future needs of the citizens of this state.

We'll not forget that we ultimately serve the citizens of North Carolina and therefore we will manage our organization's resources effectively and efficiently.

ACADEMY PROFILE



The North Carolina Justice Academy, a division of the North Carolina Department of Justice, was chartered in 1973 by an act of the General Assembly. The Academy was given the mandate, via NC General Statute 17D et seq, to provide in-service training programs for criminal justice personnel, to provide technical assistance upon request to criminal justice agencies, and to develop, publish, and distribute educational and training materials.



Eastern Campus

The Academy has been located in Salemburg, North Carolina, which is approximately 25 miles east of Fayetteville since that time, on a site that has contained an educational institution since the mid-19th century: first Salem Academy, then Edwards Military Institute and Pineland School for Girls, and finally, Southwood College, a two-year school. In September 1998, a second Justice Academy campus opened in Edneyville, North Carolina and is now known as the Larry T. Justus Western North Carolina Justice Academy.

Over time, the physical face of the Salemburg campus changed and improved, from a modest beginning with six buildings, to a facility with fifteen permanent structures which include three dormitories, a cafeteria, a learning resource center, and eleven classrooms. There are also three firing ranges, a driving track, a gymnasium, video production studio, and a print shop on this campus. The Salemburg campus covers approximately 100 acres, while the Edneyville campus spans 23 acres, has five classrooms, a dormitory, a cafeteria, gymnasium/defensive tactics facility, and a computer classroom.

Presently, the Salemburg campus staff totals 85 people while the west campus staff totals 27 people. The Education and Training division of the Academy is divided into five training centers: Management, Investigations, Legal, Tactical/Traffic, and Commission/In-Service. A separate Support division includes: the business office/bookstore, video production unit, learning resource center/audiovisuals, research unit, print shop, and campus operations.



Western Campus

Growth at the Justice Academy has been phenomenal. During that first year, just over 4,000 students were trained in 90 courses. Last year over 13,000 students were trained in 682 course presentations. And though the Academy has not wavered from its primary mandate of providing in-service training, the range of subjects covered by this training has expanded to include such courses as submachine gun operator's course, traffic crash reconstruction, and rapid deployment training. As the curriculum has diversified, so have the presentation techniques. Instructors now em-

ploy the Internet to offer web-blended or web-based courses; the former is offered partially on-line with some classroom/practical exercises conducted on an Academy campus, while web-based courses are conducted totally on-line.

The early budgetary outlook was inauspicious, at best. But from state appropriations of less than \$1 million and heavy reliance on federal grants in its infancy, the Academy has flourished, and now operates on an annual budget in excess of \$7 million.

THE STAFF





org chart



back of org chart

NORTH CAROLINA JUSTICE ACADEMY STAFF



Director's Office

Peggy Schaefer, Director Chet Jernigan, Deputy Director Malia Hollingsworth, Administrative Assistant

Deputy Director's Office, West

Don Rabon, Deputy Director
Donna Caraker/Meg Lunsford, Administrative Secretary
Jane Ellsworth, Departmental Purchasing Agent
Brian Chapman, Computing Consultant
Marla Norville, Media Technician
Monique Flynn, Registrar
Robert Gaddis/Doran Harris, Maintenance Mechanic IV
Nathan Emerson, Maintenance Mechanic II
Brent Janowiak, Student Services Assistant
Roger Barolet, Processing Assistant III
Kimberly Lively, Accounting Technician II
Larry McCrary, Grounds Worker
Marshall Dillard, General Utility Worker

Deputy Director's Office, East

Don Stacy, Deputy Director
Gloria Slade, Research Associate
Kristi Jernigan/Jennifer Dowless, Research Associate
Judy McLamb, Administrative Secretary
George Pinyatello, Departmental Purchasing Agent
Phoebe Sandy, Departmental Purchasing Agent
Phoebe West, Administrative Secretary
Gail Collier, Stock Clerk
Edward Scott, Program Assistant
Kim Howell/Tina Simpson, Office Assistant
Belinda West, Accounting Technician
Tami Warren, Administrative Assistant

Campus Operations

Dana Phillips, Facility Maintenance Supervisor
Tara McPhail, Student Housing Coordinator
Marcella Bonner, Processing Assistant
Harold Naylor/Reginald Iverson, Maintenance Mechanic V
Edward Norris, Grounds Worker
Rick Silverest/Tony Young, HVAC Mechanic
T.A. Hairr, Maintenance Mechanic IV

Jamey Jones, Maintenance Mechanic
Martin Williams, General Utility Worker
Sandra Parker + Betty Holland, Housekeeper & Processing Assistant
Hazel McLamb, Housekeeping Supervisor
Alphonzo Faison, Housekeeper
Jeff Monroe, Housekeeper
Janice Barnett, Housekeeper
Candace Lucas, Housekeeper
Candace Lucas, Housekeeper
Mildred McLamb, Housekeeper
Cindy Owens, Housekeeping Team Leader
Deborah Smith, Housekeeper
Timothy Runfola/Gail Jerson, Security Officer
Karen Trogden, Security Officer
Michael Freeman, Security Supervisor II

Instructional Support Services

Don Stacy/Mark Strickland, Support Services Manager
Barbara Yow, Artist-Illustrator
Brian Nestor/Valerie Coffey, TV/Media Services Coordinator
Brian Miller, TV Producer/Director
Sheila Smith, Printing Unit Supervisor
David Jay, Printing Equipment Operator
Sheila Honeycutt, Administrative Assistant
Jan Chauncey, Librarian
Joann Melvin, Library Assistant
Jo Keebaugh, Media Technician
Cliff Herring, Computing Consultant
Linda Warren, Information Systems Coordinator

Commission/In-Service Center

Pam Pope, Training Manager Jeryl Brown, Training Coordinator Scott Brown, Training Coordinator Kristi Jernigan, Training Coordinator Mark Priest, Training Coordinator Bob Yow, BLET Curriculum Coordinator Carolyn Holland, Program Assistant

Investigations Center

Tanya Chapman, Training Manager, West Robert Leathers, Training Coordinator Lorraine Galloway, Training Coordinator Scott Hartley, Training Coordinator, West
Michael Glenn, Training Coordinator
Doug Robinson, Training Coordinator, West
Janie Schutz, Training Coordinator, West
Hank Snyder, Training Coordinator
John Wiggins, Training Coordinator
Judi Ivey, Program Assistant
Leigh Rodgers/Lisa Conner, Program Assistant, West
Meg Lunsford/Nancy Meadows, Program Assistant

Legal Center

Chet Jernigan, Deputy Director
Malea Drew, Agency Legal Specialist
Kathy Moore/Dave Shick, Agency Legal Specialist
Pat O'Neal, Agency Legal Specialist
Mark Welch/Theressa Holland, Agency Legal Specialist, West
Rick Brown, Agency Legal Specialist
Barbara Boone, Program Assistant

Management/Supervision Center

Dan Heinz, Training Manager
Gary Dudley, Training Coordinator
Eloise Melvin, Training Coordinator
Bob Garbett, Training Coordinator
Jon Gregory, Training Coordinator
Michael Kudrick, Training Coordinator
Van Duncan, Training Coordinator, West
Rusty Sweezy/Leila Humphries, Training Coordinator, West
Connie Lee, Program Assistant

Tactical/Traffic Center

Stacy Holloman, Training Manager
Chris Anderson, Training Coordinator
Wayne Ayers, Training Coordinator
John Combs, Training Coordinator
Kris Merithew, Training Coordinator, West
Roger Miller, Training Coordinator, West
Coy Poole, Training Coordinator
Carolyn Pope, Program Assistant
Nancy Meadows, Program Assistant, West

PERSONNEL CHANGES



PROMOTIONS

Valerie Coffey, TV/Media Services Coordinator
Stacy Holloman, Training Manager, Tactical/Traffic Center
Kristi Jernigan, Training Coordinator, Commission/In-Service Center
Gail Jerson, Security Officer
Meg Lunsford, Administrative Secretary, West
Don Stacy, Deputy Director, Support Services
Mark Strickland, Department Manager, Instructional Support Services
Reginald Iverson, Maintenance Mechanic V

NEW PERSONNEL

Julian C. Anderson, Training Coordinator, Tactical/Traffic Center
Lisa Conner, Program Assistant, West
Jennifer Dowless, Research Associate
Michael Glenn, Training Coordinator, Investigations Center
Doran Harris, Maintenance Mechanic, West
Theressa Holland, Agency Legal Specialist, West
Kim Howell, Office Assistant, Business Office
Leila Humphries, Training Coordinator, Management/Supervision Center, West
Candace Lucas, Housekeeper
Nancy Meadows, Program Assistant, West
Roger Miller, Training Coordinator, Tactical/Traffic Center, West
Donnie Parks, Training Coordinator, Management/Supervision Center, West
Mark Priest, Training Coordinator, Commission/In-Service Center

David Shick, Agency Legal Specialist Tina Simpson, Office Assistant, Business Office

Janie Schutz, Training Coordinator, Investigations Center, West

Tony Young, HVAC Mechanic

RETIREMENTS

Jan Chauncey, Librarian Jo Keebaugh, Media Technician Harold Naylor, Maintenance Mechanic Rick Silverest, HVAC Mechanic



DEPARTURES

Donna Caraker/Program Assistant
Rusty Sweezy, Training Coordinator, West
Mark Welch, Agency Legal Specialist, West
Van Duncan, Training Coordinator, West
Jennifer Dowless, Research Associate
Robert Gaddis, Maintenance Mechanic
Kim Howell, Office Assistant
Kathy Moore, Agency Legal Specialist
Brian Nestor, TV/Media Services Coordinator
Leigh Rodgers, Program Assistant, West
Timothy Runfola, Security Officer
Karen Trodgen, Security Officer
Rick Tullis, Training Coordinator, West

TRAINING REPORT



On September 26, 2006, Director Peggy Schaefer announced the realignment of the training function of the North Carolina Justice Academy. The reorganization would in Schaefer's words 'help focus our resources more efficiently for our future.' The resulting changes meant that there would be five training centers where there had been just four centers beforehand. These centers would be designated as: Commission/In-Service Center; Investigations Center; Legal Center; Management/ Supervision; and Tactical/Traffic.

The Commission/In-Service Center is led by Pam Pope. Other managers include: Tanya Chapman (Investigations), Dan Heinz (Management/Supervision), Stacy Holloman (Tactical/Traffic), and Deputy Director Chet Jernigan supervises the Legal training center.

* * *

Jeryl Brown

This yearly review starts with news from the **Commission/In-Service Training Center**. Topping **Jeryl Brown**'s agenda this year was the development of 16 hours of mandated training for telecommunicators for the 2007 in-service training cycle. The curriculum includes diverse topics such as: emergency call-taking, handling suicide calls, officer safety training for telecommunicators, radio broadcasting protocol, stress/wellness awareness, and terrorism training. Once this

curriculum was in place, Brown delivered instructor updates as a way of introducing these materials to the statewide training cadre. The fifth annual Telecommunicator Training Conference, which was held in April 2007 at the Salemburg campus, was well-received and well-attended. This year's theme was "Touching Lives One Call at a Time." Brown continued to serve as training coordinator for the North Carolina chapter of APCO and offers the requisite CTO training. And now Brown is a published author having written articles for both APCO International and National Emergency Number Association (NENA). Year's end found Brown making preparations to speak on the subject of handling suicidal calls at the annual 72nd APCO International Conference in Maryland.

Scott Brown is school director for general instructor training, and as such has necessarily enlarged the training regimen in this area with the addition of several new courses: Identifying the Need for Training, Making

Training Work: A Guide for Managers, Research Techniques for Trainers, and Instructor



Training Instructor Orientation, all of which are web-based programs. Each course is constantly being revised owing to relevancy or presentation changes. Still in development is the Instructor Development Program. Brown's article on "Choosing the Right Training" is set for publication in *POLICE CHIEF* magazine, a media arm of the International Association of Chiefs of Police.

In **Kristi Jernigan**'s first year as an instructor, she has taken on a demanding schedule as training coordinator for mandated in-service training programs, first preparing 2007 materials, then guiding the development of new materials for the 2008 sessions. Jernigan also provides training on the process of coordinating in-service courses and works with an advisory committee to refine the juvenile minority sensitivity training curriculum.

Scott Brown

The newest member of the Commission/In-Service team is **Mark Priest**, now the Academy's detention officer certification course coordinator. Priest is a former law enforcement officer from the state of Florida, having served as a detention officer, patrol officer, and as an instructor. Priest began work at the Academy in May 2007.

Bob Yow's work as BLET curriculum coordinator continued as he steered the BLET Revision Committee through its continuing efforts to produce a curriculum that is up-to-date and meets the demands of today's law enforcement officer. Every lesson plan was revised in large part due to a total amendment of the Course Management Guide.

Center administrator **Pam Pope** still teaches in the Academy's general instructor training program and delivered training on interacting with special populations during the 2007 mandated in-service training cycle. Pope also worked with the Joint Legislative Subcommittee on autism, offering her insight into how this topic would impact law enforcement training and working with the Academy's Video Production team to create a video to teach officers to respond effectively to autistic individuals.



* * *





Lorraine Galloway, of the Investigations Training Center, gained regional recognition for her work when the National Association of Attorneys General Medicaid Fraud Investigators Division endorsed the voiceless victims course and encouraged all of its investigators to enroll. Officials in New Hampshire, Florida, and Kentucky stood up and took notice when they received a copy of Galloway's curriculum for the "Voiceless Victims: Investigating Crimes Occurring in Long Term Care Facilities." Indications are that this training will be incorporated into those municipalities' training system.

The crime scene investigator program gained a welcome asset with the hiring of **Michael Glenn** in February 2007. Glenn, a former crime scene investigator, will coordinate the crime scene investigator's curriculum program. The first course premiered in April 2007 to rave reviews and comments from students.

Scott Hartley continues to thrive on opportunities to assist law enforcement agencies as they investigate cold cases. His recent venture into the depths of countless pages of investigative reports helped one agency arrest a potential homicide suspect.

Doug Robinson is the Academy's resident expert on antiterrorism. So it stands to reason that this course is constantly being updated in light of changing world events. This year, Robinson focused on four of the ten components of the Basic Anti-Terrorism Awareness training curriculum for editorial purposes. The international terrorism block has shifted its concentration to localized splinter groups of foreign terrorists, while the threat awareness block offers tips on ways of counteracting threats to law enforcement personnel. The intelligence report section now reflects the addition of the state's Information Sharing & Analysis Center (ISSAC), which is a national model for reporting suspicious activity. The indicators block of instruction has been revised to include an overview of trademark infringement, counterfeit goods, and intellectual properties. Before year's end, Robinson was invited to speak at an upcoming South Carolina Insurance Fraud Investigators annual conference. He's already chosen a topic: the impact of insurance fraud on terrorism and other illegal activity. The conference will be held in November 2007.



Doug Robinson

Janie Schutz, like her colleague Michael Glenn, joined the Investigations Center this year. Schutz came to the Academy from the Lake Lure Police Department, where she was a detective sergeant. Her specialty is sexual assault training. She has already revised that curriculum and increased the number of course offerings in order to reduce a backlog. Schutz is also responsible for the Fundamentals of Investigative Process, Date Rape Drugs, and Case Preparation courses.

Hank Snyder served on a training subcommittee of the Governor's Crime Commission in preparing to implement the use of Gang Net software. This software, which facilitates the exchange of vital information regarding suspected gang members at no cost to the inquiring agency, can expedite criminal gang investigations. Snyder also received training in advanced gang investigations early in the year; redactions to the appropriate course curriculum were made. The training was provided by Institute of Police Technology and Management of Jacksonville, Florida.

John Wiggins, and Michael Glenn, with the help of a curriculum committee, developed and implemented the basic crime scene investigators' program. This training serves the basic and advanced training needs of our state's law enforcement officers. A pilot presentation was held in April 2007.



Hank Snyder

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While every one of the Agency Legal Specialists in the **Legal Center** provides a portion of the Police Law Institute training, each lawyer has an individual specialty. **Dave Shick**, who joined this Unit in February 2007, will provide instruction on basic police law review for patrol officers as well as public emergency laws. Before coming to the Academy, Shick worked with the Durham County District Attorney's Office. **Theressa Holland** has been tasked with implementing K-9 law courses. Holland, who joined the Legal Center in June 2007, has been assigned to the west campus in Edneyville, NC. **Malea Drew** provides legal instruction where needed in the Academy's mandated in-service training curriculum and teaches on courtroom testimony and evidence matters. **Rick Brown** also provides legal instruction in the in-service program, along with civil process, internal investigations, and personnel practices training. **Pat O'Neal** coordinated the in-service training process as provided to the State Bureau of Investigation and has updated the Academy's interrogation law review course.

* * * *



Bob Garbett

An increase in the number of course credit hours for the Management Development Program came about as a result of **Bob Garbett**'s complete revision of the curricula. From the student selection process to the delivery and evaluation of modules, this year-long program has been completely revamped. In particular, Garbett consulted staff fitness specialists for advice on ways to shift the focus of the fitness and wellness component to ensure lifelong adherence to the principles espoused. A mid-term check yielded an improvement of some 17% between students' initial and latter physical assessments. Moreover, a block of instruction on communication skills has been incorporated; it provides students with the necessary tools to improve both written and oral presentation techniques, whether drafting a letter of correspondence or preparing a public speech. The delivery of assignments and the method of developing team projects have also changed. The total number of hours increased from 400 to

440. Garbett also developed an on-line training program for Program Assistants that would enable them to improve their lesson plan proofing skills. Just 24 hours in length, the program is delivered via the Academy's BlackBoard software platform.



Another member of the **Management Training Center** training team, **Eloise Melvin**, updated two phases of the Crime Prevention regimen – Crime Prevention I and Crime Prevention II. She also developed a new course entitled Campus Law Enforcement for Non-Sworn Personnel. Melvin was heavily involved in staff development, attending criminal trials, motivational seminars, and classes on measuring training results.

An advanced field training officer course is now a part of the Academy's curricula due to **Gary Dudley**'s efforts. This is a three-day course designed as an adjunct to the basic field officer course that enables the training officer to apply remedial strategies when necessary and to effectively respond to special training situations. Dudley also developed an eight-hour block of instruction on scenario-based training with an eye toward incorporating it into the advanced instructor development program.

Leila Humphries was welcomed into this Center on June 1, 2007, and assigned to the Edneyville campus. Humphries quickly scheduled new first-line supervision courses since that will be her area of concentration.

Jon Gregory beefed up the Academy's computer training curriculum adding two new courses. Basic Computer Applications for Law Enforcement and Instructor Training Computer Skills, and developing lesson plans for four other computer-related training programs. Because of these efforts the curriculum now boasts a decided variety of topics (from digital evidence to internet crimes investigations), for officers and investigators, in the basic and advanced realm. Aside from training, Gregory helped develop a needs assessment survey while participating in the Attorney General's cybercrime working group. The group also created lesson plans and other training aids for use in a Citizen Internet Safety Program, covering on-line identity theft, cyberstalking, spyware, and cyberbullying, among other subjects. And Gregory created spreadsheets and Excel worksheets for departmental tracking of adjunct instructor ratings and new employee work performance records. Gregory spoke to audiences on computer issues at: a Mount Olive College (NC) State-of-the-Child Conference and at the spring CALEA conference where he taught about policies and procedures for electronic evidence and on-line investigations. With staff development training on subjects like technosecurity, project development and implementation (grant application process), and advanced responders, Gregory gained insight into ways of improving Academy course content and familiarity with new training tools.

Michael Kudrick transferred from the Investigations Center to the Management Center during this fiscal reporting period. With administrative blessing, he reviewed the program objectives and goals in the first-line supervision course and realigned it from an 80-hour standard to a 40-hour program. An in-depth review of Leadership for Law Enforcement Managers resulted in vital revisions in order to broaden its overall appeal to a wider audience such as the state's highway patrol supervisors; the course time-line remained the same. Kudrick developed and presented an eight-hour block of instruction that covered managing internal affairs investigations to the Management Development Program and began development of a two-day MDP course dealing with police media relations. A companion video for the latter course has been created, too. Kudrick's staff development training covered a wide spectrum, providing new insight into leadership issues, narcotics, firearms instruction, CPR, and training analysis.



* * * *





Stacy Holloman was promoted to the position of Training Manager for the **Tactical/Traffic Training Center** on January 1, 2007. Prior to his promotion, Holloman was an instructor in various traffic enforcement and crash investigation courses, ultimately going on to become School Director for the Speed Measuring Instrument Instructor Training program; he has also served as School Director for Specialized Driver Instructor Training. This is a new Center, having been created in September 2006; there are eight instructors assigned to this unit.

Besides developing two lesson plans for the 2008 mandated in-service training cycle on firearms and response to critical incidents, **Wayne Ayers** and **Coy Poole** were instrumental in implementing the yearly Special Response Team Seminar which was held in May 2007 at the Salemburg campus. Twenty teams participated in a competition that pits tactical teams from around the state against one another in order to test decision making and practical skills, as well as shooting

abilities. The Wake County Sheriff's Office came out on top in this year's event. A lot of hard work on the part of staff and others made for a successful competition.

Originally assigned to the Commission/In-Service Training Center when he joined the staff in December 2006, **Chris Anderson** has been reassigned to the Tactical/Traffic Center. Anderson came to the Academy from the New Hanover County Sheriff's Office where he worked as a detective and domestic violence investigator. He has been tasked with the coordination of the Academy's Domestic Violence Response and Protocol training; he has also begun development of a new set of modules related to domestic violence investigation follow-up as an adjunct presentation of the protocol training program. As for staff development requirements, Anderson and colleague Roger Miller took the general instructor training course in February 2007. Both performed in an exemplary manner, not only as students, but in assisting fellow students to



successfully complete the training process. Anderson also took a weeklong, specialized domestic violence instructor training session in March 2007; the training took place in Richmond, Kentucky and was offered by the Federal Law Enforcement Training Center, Office of State & Local Training from Glynco, Georgia.

John Combs' contribution to the 2008 mandatory in-service training process was two lesson plans, one dealing with weapons retention and disarming techniques and another on spontaneous attack defense. Combs also authored a two-part article on Functional Conditioning for *The Firearms Instructor Magazine* (Issues 41 & 42). Staff development mandates were fulfilled by taking a basic trauma life support class at Lenoir Community College. By gaining emergency medical technician certification, he and support staff member Jamey Jones (Fire Chief for Vann's Crossroads Volunteer Fire Papartment) can received to emergency situations on

Fire Department) can respond to emergency situations on campus.

Kris Merithew

The Justice Academy assisted the Fayetteville Police Department in implementing a task analysis survey that helped assess the feasibility of using civilian traffic crash investigators. The next step in this process was facilitated by **Kris Merithew**, who helped the Department put on its first investigators' training academy, a modified, one-week version of the Academy's Crash Reconstruction program entitled Introduction to Traffic Crash Investigation. A presentation at the spring 2007 CALEA conference on the subject of traffic crash investigation for the public administrator and the delivery of a digital photogrammetry course at the west campus (funded by the Governor's Highway Safety Program) rounded out Merithew's year.



Roger Miller, joined this Center on November 27, 2006,

and was tasked with the development of a tactical training certificate course via his west campus station in Edneyville, NC. Prior to joining the staff, Miller helped foster a working relationship between the Academy and the National Institute of Justice-Research & Development, where he formerly worked, primarily by means of evaluation and testing technology-driven equipment. Testing of the Voice Recognition Translator (VRT) began in December 2006; the second study involved the less lethal training simulator. Law enforcement trainers and detention officers were invited to evaluate the VRT to test for accuracy and reliability, assess the ease-of-use factor, and summarize their conclusions. By all indications, this instrument has been deemed a valuable investigation tool. Miller's presentation on test results for the VRT was made at a Law Enforcement Incident Management conference hosted by the International Association of Chiefs of Police held in Greensboro, NC, in June 2007. And of course, study findings have been forwarded to the National Institute of Justice. In testing the less-lethal simulator, the Academy became one of only three agencies in the nation given the chance to host the simulator prototype. Here again law enforcement and detention personnel served as evaluators. Findings were forwarded to creator NAVAIR and to the National Institute of Justice.

Tactical training expert **Coy Poole**'s energies were devoted to taking a long list of courses that would meet staff development goals. This training included: Taser Instructor Recertification course, tactical training certificate program, SWAT Instructor Training, Submachine Gun Instructor Training, a firearms training conference, and Physical Security for Government Facilities course. Plans are to let the latter program serve as a guide in the revision of the rapid deployment instructor update training that he coordinates and which is an integral part of the 2008 mandated in-service training curricula. Poole has also integrated a revised SWAT Operator course into the Academy calendar which was piloted in January 2007, and he has begun development on SWAT Operator II, an advanced level course. Poole has authored lesson plans for 2007 in-service training on ethics (on- and off-duty) and domestic violence. And in an adjunct capacity, Poole participates on an active shooter advisory committee that was organized by campus operations personnel to make recommendations regarding safety issues on Academy premises in case of an active shooter incident.



Coy Poole

INSTRUCTIONAL SUPPORT SERVICES REPORT



The Learning Management System (LMS) Project moved closer to reality this year. LMS is a software product in a browser tool that will provide the framework for on-line course development, registration, training delivery, and test administration. Deputy Directors Chet Jernigan and Don Stacy, along with IT Project Manager George Fenton, spent a large part of the year working to bring this project to fruition. Proposals have been submitted, product presentations made, and Learn.com has been selected as product supplier, with an eye toward implementation in early 2008. LMS promises to be the agent for change, allowing 'anytime, anyplace and any pace' access to learning for Academy students.

The Academy already uses BlackBoard software to facilitate the web-based and web-blended learning experience. During this reporting period, the Academy taught 56 courses through this medium resulting in 456 students being enrolled in the BlackBoard training process.

* * *

Mark Strickland, an Instructor/Coordinator from the Management & Supervision training center, was promoted to the position of Instructional Support Services Manager at the beginning of December 2006, succeeding **Don Stacy**, who was promoted to the position of Deputy Director, Operations. There were other personnel changes within this division. Brian **Nestor**, TV/Media Services Coordinator, resigned in February 2007. By year's end, Valerie Coffey had been selected to succeed him. Jo Keebaugh, Media Technician/Webmaster, retired in May 2007. Her duties were primarily taken over by Marla Norville, Media Technician at the Edneyville campus. Academy librarian, **Jan Chauncey**, retired at the end of January 2007. The choice of her successor was about to be made at year's end.



* * *

The Academy's website continued to flourish, attracting nearly 180,000 visitors. New, critical facts about the in-service training process, agency ads for training classes, Academy training notices, training committee minutes, and training calendars, are just a few of the items that were added to the web site. As previously mentioned, **Jo Keebaugh** Media Technician retired; she had been employed at the Academy for thirty years. Keebaugh was instrumental in creating the internal web page and redesigning existing web pages on the Academy's Internet site for practically every course and training program.

* * *

Barbara Yow, the Academy's Artist Illustrator, worked tirelessly to complete a total of 833 job requests, resulting in 27,947 jobs this year. As is customary, these tasks are performed for both Academy staff and outside law enforcement agencies such as the NC Sheriffs' Association, Law Enforcement Women's Association, and the Police Executives' Association. Considerable effort went toward preparation for the telecommunicators' annual conference at the Salemburg campus by making signs, crafting certificates, and devising other paraphernalia. Yow also designed brochures and PowerPoint training aids, prepared notebooks, signs, and programs, and delivered business cards and flyers to Academy and agency customers. **Marla Norville**, Media Technician at the west campus, answered 122 requests for service, thereby enabling her to complete 1,902 jobs. These totals represent service to staff and outside agencies alike and include, by way of example, the creation of an Academy recruitment brochure, course manual cover design, and logo design. Norville also provides photography services for constituents and handles the Academy's website; formatting and content changes to the BLET and legislative report pages, and updates to the criminal investigator certificate program page have already been completed this year.

The two-person Print Shop team of **Sheila Smith**, Supervisor, and **David Jay**, produced in excess of 10,000,000 impressions on the way to fulfilling almost 578 job requests from Academy staff on both campuses and outside agencies. In so doing, Smith and Jay produced course notebooks, in-service lesson plans, staff business cards, and training calendars, among other materials. Along the way, the staff encountered two weeks of equipment downtime, when we purchased a new digital Xerox printer enabling us to make copies from electronic files.



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After four years of service to the Academy, **Brian Nestor**, TV/Media Services Coordinator resigned in February 2007. He was succeeded in this position by **Valerie Coffey**, a former TV Producer/Director in the **Video Production** unit. The multi-talented team of Coffey and **Brian Miller** continued to offer the same extensive list of video-related services including: assisting in technology upgrades around the campus, providing training tapes for the mandated in-service training project, taping conference presentations, providing duplicated CDs, DVDs, and VHS tapes for bookstore sale, or helping local law enforcement agencies convert surveillance tape to still photography for investigative uses. In fact, just over 3,100 hours of production time were needed to respond to 58 original video production requests for services.

* * * *

This has been a year of transition for the Learning Resource Center. Librarian **Jan Chauncey** retired at mid-year after a 16-year tenure. It then fell to Library Assistant **Joann Melvin** to carry the duties of both positions. Melvin worked hard to make sure that staff, students, and members of the criminal justice community continued to receive the support they obviously deserved. That included assisting instructors with equipment usage, and often troubleshooting capricious equipment problems, as well as helping with research (127 reference) questions. It also included supervision of library night clerk, **Marilyn Faircloth**. Melvin welcomed staff from the Virginia State Police Academy who toured the campus, but paid particular attention to library services and resources. At year's end, Melvin participated in an interview panel in order to select the next Academy



librarian. Acquisitions stabilized during this period: staff processed 52 DVDs, 188 books, 12 CDs, 49 videotapes, and 111 government documents. Patronage held constant also: foot traffic totaled 20,303 patrons, of which 5,219 used the library's facilities at night, and 7,363 made use of the dedicated non-classroom computers. The installation of WI-FI capabilities for the learning resource center were also realized this year.

* * * *

RESEARCH UNIT REPORT



During the first quarter of the year, Research Associate **Kristi Jernigan** conducted a number of research projects, including pre- and post-test analysis for the Measuring Training Results program, determined 2008 in-service training needs, designed instructor training program evaluations and created a survey instrument for the civilian traffic crash investigation process. Continuing projects included preparation of quarterly budget reports and revision worksheets, and monitoring bookstore expenditures via spreadsheet review. Work on the impact study continued to evolve with new software and hardware being put in place. In November 2006, Jernigan was promoted to the position of Instructor/Coordinator in the Commission/In-Service Training Center. Prior to assuming that post, she prepared another budget summary and other pertinent financial reports, finalized reports on a staff opinion survey, closed out the measuring effectiveness of Academy training survey process, and designed a training needs survey.

In April 2007 **Jennifer Dowless** was hired to replace Jernigan. She continued with the impact study, designed a staff/student satisfaction survey, and performed background research for a possible grant application. However, Dowless resigned this position and accepted a post as human resources manager for the city of Red Springs, NC.

* * * :

Research Associate/Accreditation Manager **Gloria Slade**, with the help of **Tami Warren**, led the Academy into the self-assessment phase of the CALEA accreditation quest. During this part of the process, 'proofs' were gathered to be presented during the on-site assessment. These documents must show that a set of procedures and/or rules are being followed by the Academy. Slade and Warren edited or added new policies and procedures to the Academy manual to enable the accreditation process; they also attended local accreditation group meetings and the spring 2007 national CALEA training conference which was held in Greensboro, NC. The latter conference highlighted proper procedural techniques to be followed by those agencies seeking accreditation. Along the way file reviews were held and revisions were made where needed.

Routine tasks such as student tours - this one for criminal justice students from Surry Community College - were completed. Slade continued to provide jobbank web page entries, wrote two articles for the Academy newsletter and drafted a CALEA Minute for the intranet site. She also wrote three internship proposals, completed the Academy's annual report, and attended project development and implementation training on grant writing in September 2006.

CAMPUS OPERATIONS REPORT



At the beginning of this fiscal period, two major projects were launched that should provide long-term beneficial impact. The first, the total renovation of Dormitory A, will cost in excess of \$3 million and include the reconfiguration of rooms and bathrooms and new furnishings. The project began early in the year, and work will likely continue throughout 2007. This dormitory was erected in 1976 and except for minor renovations has been in operation since that time. Because of the loss of Dormitory A, only 206 beds were available for student/staff use, rather than the usual 295 beds. Staff monitored student needs and were able to house each constituent as required.



Dorm A Renovation

The second project, resurfacing of the precision driving track, was completed by Barnhill Contracting Company in April 2007 after a few short weeks of construction. Other projects entered the planning stage: Smith-Sinnett design team was selected for the renovation of the gymnasium; improvements for Royal classroom building have been budgeted; and design professionals were hired to steer the west campus new entrance improvement project.

Aside from these capital projects, the Campus Operations unit put into place the Continuity of Operations Plan (COOP) in April 2007.



Precision Driving Track

According to Campus Operations Manager **Dana Phillips**, this plan was developed to ensure the continuous performance of the Academy's mission-critical functions and operations during an emergency, ensure critical deployment of necessary personnel, and enable the recovery process.

As expected, a miscellaneous list of maintenance situations arose and were resolved by unit staff members. Corrective action was needed at the west campus when a window moisture intrusion problem cropped up. West campus employees made energy-saving changes to the existing outdoor lighting system, exchanging flood lights for fluorescent lighting. They also installed new maintenance building phone lines and a stand-by generator. Compressors were replaced in the east campus annex

office building, at the range tower, and in one of the dormitories; a new PA system was installed on Range #2; reactionary targets were repaired; classroom data and power lines were moved; and staff converted an old arson building into a simunitions training area.

On February 1, 2007, the Academy took possession of the Police Corps training facility. Alcohol Law Enforcement, Department of Correction, Department of Motor Vehicles, Wildlife, and the State Bureau of Investigation will share office and classroom space in this building.



Police Corps Training Facility

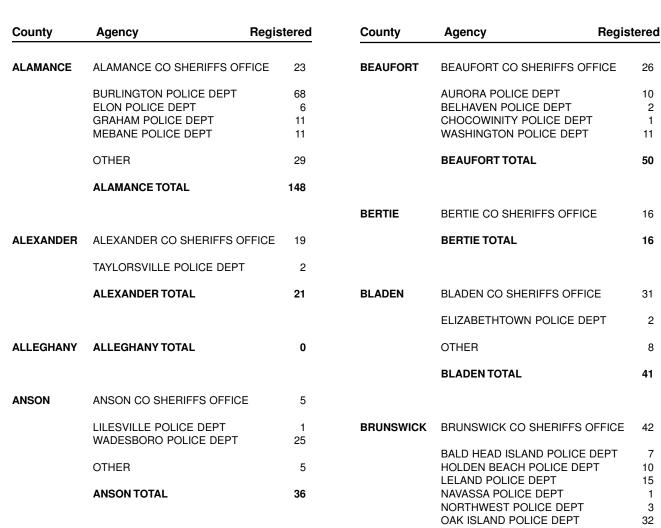
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Staff members on the move included: **Rick Silverest**, HVAC Mechanic and **Harold Naylor**, Maintenance Supervisor, who both retired within weeks of each other in early 2007. Naylor was replaced by **Reggie Iverson** and Silverest was replaced by **Tony Young**. Security officer **Tim Runfola** also retired and was replaced by **Gail Jerson**. Security officer **Karen Trogdon** resigned during the fourth quarter of the year. **Doran Harris** joined the west campus staff as Maintenance Mechanic IV on November 6, 2006; he replaced **Robert Gaddis**.

THE TRAINING



COUNTIES SERVED BY ACADEMY TRAINING



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AVERY

County	Agency F	Registered	County	Agency Regis	stered
BUNCOMBE	BUNCOMBE CO SHERIFFS OFF	ICE 181	CARTERET	CARTERET CO SHERIFFS OFFICE	13
	ASHEVILLE POLICE DEPT BILTMORE ESTATE CO POLICE BILTMORE FOREST POLICE DEI BLACK MOUNTAIN POLICE DEP WEAVERVILLE POLICE DEPT	PT 2		ATLANTIC BEACH POLICE DEPT BEAUFORT POLICE DEPT EMERALD ISLE POLICE DEPT INDIAN BEACH POLICE DEPT MOREHEAD CITY POLICE DEPT	43 36 8 3 52
	WOODFIN POLICE DEPT	18		NEWPORT POLICE DEPT PINE KNOLL SHORES POLICE DEPT	2 10
	OTHER	25			
	BUNCOMBE TOTAL	355		OTHER	2
				CARTERET TOTAL	169
BURKE	BURKE CO SHERIFFS OFFICE	28			
	BROUGHTON POLICE DEPT MORGANTON DEPT OF	28	CASWELL	CASWELL CO SHERIFFS OFFICE	13
	PUBLIC SAFETY	139		YANCEYVILLE POLICE DEPT	3
	VALDESE POLICE DEPT	11		CASWELL TOTAL	16
	BURKE TOTAL	206			
			CATAWBA	CATAWBA CO SHERIFFS OFFICE	36
CABARRUS	CABARRUS CO SHERIFFS OFFI	CE 39		CATAWBA POLICE DEPT	4
	CONCORD POLICE DEPT KANNAPOLIS POLICE DEPT	78 103		CLAREMONT POLICE DEPT CONOVER POLICE DEPT HICKORY POLICE DEPT	1 5 34
	OTHER	3		LONG VIEW POLICE DEPT MAIDEN POLICE DEPT	2
	CABARRUS TOTAL	223		NEWTON POLICE DEPT	21
	CADANNOS IOTAL	223		OTHER	13
CALDWELL	CALDWELL CO SHERIFFS OFFI	CE 36		CATAWBA TOTAL	117
	GRANITE FALLS POLICE DEPT HUDSON POLICE DEPT LENOIR POLICE DEPT	11 11 50	CHATHAM	CHATHAM CO SHERIFFS OFFICE	62
	OTHER	3		PITTSBORO POLICE DEPT SILER CITY POLICE DEPT	3 24
	CALDWELL TOTAL	111		CHATHAM TOTAL	89
CAMDEN	CAMDEN CO SHERIFFS OFFICE	21	CHEROKEE	CHEROKEE CO SHERIFFS OFFICE	27
	OTHER	1		CHEROKEE CO SCHOOLS CO POLIC MURPHY POLICE DEPT	
	CAMDEN TOTAL	22			1
34 ——				CHEROKEE TOTAL	29

County	Agency R	egistered	County	Agency Regi	istered
CHOWAN	CHOWAN CO SHERIFFS OFFICE EDENTON POLICE DEPT	9 3	CUMBER- LAND	CUMBERLAND CO SHERIFFS OFFIC	CE 209
	OTHER	3		FAYETTEVILLE POLICE DEPT HOPE MILLS POLICE DEPT METHODIST COLLEGE CAMPUS	216 32
	CHOWAN TOTAL	15		POLICE SPRING LAKE POLICE DEPT	3 23
CLAY	CLAY TOTAL	0		OTHER	36
		Ü		CUMBERLAND TOTAL	519
CLEVELAND	CLEVELAND CO SHERIFFS OFF	ICE 59	CURRITUCK	CURRITUCK CO SHERIFFS OFFICE	63
	BOILING SPRINGS POLICE DEPT	_	COMMITTOOK	OTHER	10
	SHELBY POLICE DEPT	70		CURRITUCK TOTAL	73
	OTHER	5		CONNITOCK TOTAL	73
	CLEVELAND TOTAL	151	DARE	DARE CO SHERIFFS OFFICE	108
COLUMBUS	COLUMBUS CO SHERIFFS OFFI	CE 29		DUCK POLICE DEPT KILL DEVIL HILLS POLICE DEPT KITTY HAWK POLICE DEPT	12 42 26
	CHADBOURN POLICE DEPT LAKE WACCAMAW POLICE DEP WHITEVILLE POLICE DEPT	3 T 1 4		MANTEO POLICE DEPT NAGS HEAD POLICE DEPT SOUTHERN SHORES POLICE DEPT	9 20
	OTHER	2		OTHER	10
	COLUMBUS TOTAL	39		DARE TOTAL	229
CRAVEN	CRAVEN CO SHERIFFS OFFICE	25	DAVIDSON	DAVIDSON CO SHERIFFS OFFICE	29
	HAVELOCK POLICE DEPT NEW BERN POLICE DEPT TRENT WOODS POLICE DEPT	26 53 9		DENTON POLICE DEPT LEXINGTON POLICE DEPT THOMASVILLE POLICE DEPT	1 17 8
	CRAVEN TOTAL	113		OTHER	3
				DAVIDSON TOTAL	58

County	Agency	Registered	County	Agency Re	gistered
DAVIE	DAVIE CO SHERIFFS OFFICE	14	FRANKLIN	FRANKLIN CO SHERIFFS OFFICE	15
	MOCKSVILLE POLICE DEPT	8		BUNN POLICE DEPT	1
	OTHER	3		FRANKLINTON POLICE DEPT	4
	DAVIE TOTAL	25		OTHER FRANKLIN TOTAL	3 23
DUPLIN	DUPLIN CO SHERIFFS OFFICE	41	GASTON	GASTON CO SHERIFFS OFFICE	18
	BEULAVILLE POLICE DEPT	2		BELMONT POLICE DEPT	17
	OTHER	3		CHERRYVILLE POLICE DEPT	3
	DUPLIN TOTAL	46		CRAMERTON POLICE DEPT DALLAS POLICE DEPT	10 2
				GASTON CO POLICE DEPT	80
				GASTONIA POLICE DEPT LOWELL POLICE DEPT	51 1
DURHAM	DURHAM CO SHERIFFS OFFIC	CE 71		MOUNT HOLLY POLICE DEPT STANLEY POLICE DEPT	28
	DUKE UNIV CAMPUS POLICE DURHAM POLICE DEPT	10 147		OTHER	13 17
	OTHER	11		GASTON TOTAL	240
	DURHAM TOTAL	239			
			GATES	GATES CO SHERIFFS OFFICE	5
EDGECOMBE	EDGECOMBE CO SHERIFFS C	FFICE 16		GATES TOTAL	5
	TARBORO POLICE DEPT	6			
	EDGECOMBE TOTAL	22	GRAHAM	GRAHAM CO SHERIFFS OFFICE	3
				OTHER	1
FORSYTH	FORSYTH CO SHERIFFS OFFI	CE 147		GRAHAM TOTAL	4
	FORSYTH TECH PUBLIC SAFE				
	KERNERSVILLE POLICE DEPT WAKE FOREST UNIV CAMPUS WINSTON-SALEM POLICE DEF	POLICE 4	GRANVILLE	GRANVILLE CO SHERIFFS OFFIC	E 11
	OTHER	27		CREEDMOOR POLICE DEPT OXFORD POLICE DEPT	9 5
	FORSYTH TOTAL	289		OTHER	2
				GRANVILLE TOTAL	27

County	Agency I	Registered	County	Agency Regis	stered
GREENE	GREENE CO SHERIFFS OFFICE	≣ 12	HAYWOOD	HAYWOOD CO SHERIFFS OFFICE	13
	GREENE TOTAL	12		CANTON POLICE DEPT MAGGIE VALLEY POLICE DEPT WAYNESVILLE POLICE DEPT	9 5 23
GUILFORD	GUILFORD CO SHERIFFS OFFI	CE 60		HAYWOOD TOTAL	50
	GIBSONVILLE POLICE DEPT GREENSBORO POLICE DEPT GUILFORD TECH COMM COLLE CAMPUS POLICE HIGH POINT POLICE DEPT PIEDMONT TRIAD AIRPORT POLICE DEPT	6 116 EGE 1 35	HENDERSON	HENDERSON CO SHERIFFS OFFICE FLETCHER POLICE DEPT HENDERSONVILLE POLICE DEPT	17 32
	OTHER	25		LAUREL PARK POLICE DEPT	2
	GUILFORD TOTAL	244		HENDERSON TOTAL	126
			HERTFORD	HERTFORD CO SHERIFFS OFFICE	8
HALIFAX	HALIFAX CO SHERIFFS OFFICE	22		AHOSKIE POLICE DEPT	18
	ENFIELD POLICE DEPT ROANOKE RAPIDS POLICE DEF	1 PT 3		OTHER	2
	WELDON POLICE DEPT	1	ноке	HERTFORD TOTAL	28
	OTHER	5			
	HALIFAX TOTAL	32		HOKE CO SHERIFFS OFFICE	29
				RAEFORD POLICE DEPT	35
HARNETT	HARNETT CO SHERIFFS OFFIC	CE 88		OTHER	2
	ANGIER POLICE DEPT CAMPBELL UNIV CAMPUS POL COATS POLICE DEPT DUNN POLICE DEPT ERWIN POLICE DEPT	3 ICE 4 1 30 2		HOKE TOTAL	66
	LILLINGTON POLICE DEPT	17	HYDE	HYDE CO SHERIFFS OFFICE	6
	OTHER	11		HYDE TOTAL	6
	HARNETT TOTAL	156			
			IREDELL	IREDELL CO SHERIFFS OFFICE	66
				MOORESVILLE POLICE DEPT STATESVILLE POLICE DEPT	17 48
				OTHER	3
				IREDELL TOTAL	134 37

County	Agency F	Registered	County	Agency Re	gistered
JACKSON	JACKSON CO SHERIFFS OFFIC	E 15	LINCOLN	LINCOLN CO SHERIFFS OFFICE	34
	SAPPHIRE VALLEY PUBLIC SAF SYLVA POLICE DEPT	ETY 1 4		LINCOLNTON POLICE DEPT	15
	OTHER	1		OTHER	5
	JACKSON TOTAL	21		LINCOLN TOTAL	54
JOHNSTON	JOHNSTON CO SHERIFFS OFFI	CE 36	MACON	MACON CO SHERIFFS OFFICE	22
	BENSON POLICE DEPT	7		FRANKLIN POLICE DEPT HIGHLANDS POLICE DEPT	15 8
	CLAYTON POLICE DEPT KENLY POLICE DEPT	12 1		OTHER	14
	PINE LEVEL POLICE DEPT SELMA POLICE DEPT	6 5		MACON TOTAL	59
	SMITHFIELD POLICE DEPT WILSONS MILLS POLICE DEPT	15 5			
	OTHER	2	MADISON	MADISON CO SHERIFFS OFFICE	6
	JOHNSTON TOTAL	89		MARS HILL COLLEGE CAMPUS PO	OLICE 1
				MADISON TOTAL	7
JONES	JONES CO SHERIFFS OFFICE	10			
	JONES TOTAL	10	MARTIN	MARTIN CO SHERIFFS OFFICE	8
				WILLIAMSTON POLICE DEPT	5
LEE	LEE CO SHERIFFS OFFICE	15		MARTIN TOTAL	13
	BROADWAY POLICE DEPT	6			
	LEE CO SCHOOLS SPECIAL PO SANFORD POLICE DEPT	LICE 1 17	MCDOWELL	MCDOWELL CO SHERIFFS OFFIC	E 13
	OTHER	4		MARION POLICE DEPT	13
	LEE TOTAL	43		OTHER	2
				MCDOWELL TOTAL	28
LENOIR	LENOIR CO SHERIFFS OFFICE	13			
	KINSTON DEPT OF PUBLIC SAF LA GRANGE POLICE DEPT	ETY 23 7			
	OTHER	2			
	LENOIR TOTAL	45			

County	Agency F	Registered	County	Agency F	Registered
MECKLEN- BURG	MECKLENBURG CO SHERIFFS OFFICE	93	NASH	NASH CO SHERIFFS OFFICE	31
bund	CHARLOTTE-MECKLENBURG	93		NASHVILLE POLICE DEPT ROCKY MOUNT POLICE DEPT	9 36
	POLICE DEPT CORNELIUS POLICE DEPT	111 24		OTHER	8
	DAVIDSON COLLEGE CAMPUS DAVIDSON POLICE DEPT HUNTERSVILLE POLICE DEPT MAJESTIC SPECIAL POLICE	7 21 2		NASH TOTAL	84
	MATTHEWS POLICE DEPT MINT HILL POLICE DEPT PINEVILLE POLICE DEPT PRESBYTERIAN HOSPITAL	37 2 8	NEW HANOVER	NEW HANOVER CO SHERIFFS OFFICE	104
	PUBLIC SAFETY	3		CAROLINA BEACH POLICE DEP NEW HANOVER CO PUBLIC SAI	
	OTHER	45		COMMUNICATIONS NEW HANOVER RMC SPECIAL	31
	MECKLENBURG TOTAL	361		POLICE WILMINGTON POLICE DEPT WRIGHTSVILLE BEACH POLICE	7 91
MITCHELL	MITCHELL CO SHERIFFS OFFIC	CE 2		DEPT	24
	MITCHELL TOTAL	2		OTHER	16
	MITOTIELE TOTAL	-		NEW HANOVER TOTAL	279
MONTGOME	RY MONTGOMERY CO SHERIFFS (OFFICE 10			
	MOUNT GILEAD POLICE DEPT TROY POLICE DEPT	2 5	NORT- HAMPTON	NORTHAMPTON CO SHERIFFS OTHER	OFFICE 9
	OTHER	4		NORTHAMPTON TOTAL	11
	MONTGOMERY TOTAL	21			
			ONSLOW	ONSLOW CO SHERIFFS OFFICE	≣ 40
MOORE	MOORE CO SHERIFFS OFFICE	56		HOLLY RIDGE POLICE DEPT JACKSONVILLE POLICE DEPT	1 71
	ABERDEEN POLICE DEPT CARTHAGE POLICE DEPT MOORE CO SCHOOLS SPECIAI			NORTH TOPSAIL BEACH POLIC DEPT SWANSBORO POLICE DEPT	E 5 1
	POLICE PINEBLUFF POLICE DEPT PINEHURST POLICE DEPT	2 3 47		OTHER	23
	SOUTHERN PINES POLICE DEF TAYLORTOWN POLICE DEPT VASS POLICE DEPT WHISPERING PINES POLICE D	PT 29 6 1		ONSLOW TOTAL	141
	OTHER	9			

County	Agency Regi	stered	County	Agency Re	gistered
ORANGE	ORANGE CO SHERIFFS OFFICE	20	PITT	PITT CO SHERIFFS OFFICE	44
	CARRBORO POLICE DEPT CHAPEL HILL POLICE DEPT HILLSBOROUGH POLICE DEPT	10 43 11		AYDEN POLICE DEPT BETHEL POLICE DEPT FARMVILLE POLICE DEPT GREENVILLE POLICE DEPT	3 1 3 37
	OTHER	20		WINTERVILLE POLICE DEPT	2
	ORANGE TOTAL	104		OTHER	14
				PITT TOTAL	104
PAMLICO	PAMLICO CO SHERIFFS OFFICE	8			
	PAMLICO TOTAL	8	POLK	POLK CO SHERIFFS OFFICE	21
PASQUO-	PASQUOTANK CO SHERIFFS OFFIC	E 13		COLUMBUS POLICE DEPT SALUDA POLICE DEPT TRYON POLICE DEPT	1 2 11
TANK	ELIZABETH CITY POLICE DEPT	36		OTHER	1
	OTHER	10		POLK TOTAL	36
	PASQUOTANK TOTAL	59			
			RANDOLPH	RANDOLPH CO SHERIFFS OFFICE	22
PENDER	PENDER CO SHERIFFS OFFICE	27		ARCHDALE POLICE DEPT	2
	BURGAW POLICE DEPT SURF CITY POLICE DEPT	2 8		ASHEBORO POLICE DEPT RANDLEMAN POLICE DEPT	26 4
	TOPSAIL BEACH POLICE DEPT	3		OTHER	27
	PENDER TOTAL	40		RANDOLPH TOTAL	81
PERQUIMANS	HERTFORD POLICE DEPT	3	RICHMOND	RICHMOND CO SHERIFFS OFFICE	20
	OTHER	17		HAMLET POLICE DEPT	13
	PERQUIMANS TOTAL	20		RICHMOND CO SCHOOLS SPECIAL POLICE ROCKINGHAM POLICE DEPT	1 26
PERSON	PERSON CO SHERIFFS OFFICE	32		OTHER	1
FENSON	ROXBORO POLICE DEPT	13		RICHMOND TOTAL	61
	OTHER	11			
	OTHER .	11			

County	Agency R	egistered	County	Agency R	egistered
ROBESON	ROBESON CO SHERIFFS OFFICE	E 63	SAMPSON	SAMPSON CO SHERIFFS OFFIC	≣ 19
	FAIRMONT POLICE DEPT LUMBERTON POLICE DEPT PEMBROKE POLICE DEPT	20 40 8		CLINTON POLICE DEPT ROSEBORO POLICE DEPT SALEMBURG POLICE DEPT	54 19 39
	RED SPRINGS POLICE DEPT	10		OTHER	7
	OTHER	6		SAMPSON TOTAL	138
	ROBESON TOTAL	147			
			SCOTLAND	SCOTLAND CO SHERIFFS OFFIC	E 13
ROCKINGHAM	ROCKINGHAM CO SHERIFFS OF	FICE 46		LAURINBURG POLICE DEPT	21
	EDEN POLICE DEPT	13		OTHER	1
	MADISON POLICE DEPT MAYODAN POLICE DEPT REIDSVILLE POLICE DEPT	3 12 37		SCOTLAND TOTAL	35
	OTHER	8	STANLY	STANLY CO SHERIFFS OFFICE	11
	ROCKINGHAM TOTAL	119	SIANLI		
				ALBEMARLE POLICE DEPT LOCUST POLICE DEPT	38 4
ROWAN	ROWAN CO SHERIFFS OFFICE	24		OTHER	16
	CHINA GROVE POLICE DEPT CLEVELAND POLICE DEPT EAST SPENCER POLICE DEPT	2 18 2		STANLY TOTAL	69
	GRANITE QUARRY POLICE DEP	3	STOKES	STOKES CO SHERIFFS OFFICE	10
	SALISBURY POLICE DEPT SPENCER POLICE DEPT	19 10		KING POLICE DEPT	6
	OTHER	8		STOKES TOTAL	16
	ROWAN TOTAL	87			
			SURRY	SURRY CO SHERIFFS OFFICE	11
RUTHERFORD	RUTHERFORD CO SHERIFFS OF	FICE 30		DOBSON POLICE DEPT	3
	FOREST CITY POLICE DEPT	40		ELKIN POLICE DEPT MOUNT AIRY POLICE DEPT	17 17
	LAKE LURE POLICE DEPT RUTHERFORDTON POLICE DEP SPINDALE POLICE DEPT	93 T 7 13		SURRY TOTAL	48
	OTHER	3		0	
	RUTHERFORD TOTAL	186	SWAIN	SWAIN CO SHERIFFS OFFICE	4
				SWAIN TOTAL	4

TRANSYLVANI	ATRANSYLVANIA CO SHERIFFS (OFFICE 21	WAKE	NC SHERIFFS ASSOCIATION	5
	BREVARD POLICE DEPT	57		WAKE CO SHERIFFS OFFICE	81
	TRANSYLVANIA TOTAL	78		APEX POLICE DEPT CARY POLICE DEPT CRABTREE VALLEY MALL POLICE DEPT	22 93 3
TYRRELL	TYRRELL CO SHERIFFS OFFICE	9		FUQUAY-VARINA POLICE DEPT GARNER POLICE DEPT HOLLY SPRINGS POLICE DEPT	5 54
	TYRRELL TOTAL	9		KANE PUBLIC SAFETY KNIGHTDALE PUBLIC SAFETY MORRISVILLE POLICE DEPT	24 3 17 12
UNION	UNION CO SHERIFFS OFFICE	84		RALEIGH POLICE DEPT RALEIGH-DURHAM INT AIRPORT POLICE	68 5
	MARSHVILLE POLICE DEPT MONROE POLICE DEPT STALLINGS POLICE DEPT WAXHAW POLICE DEPT WINGATE POLICE DEPT	5 20 11 3 2		ROLESVILLE POLICE DEPT ST AUGUSTINES COLLEGE CAMPUS POLICE WAKE FOREST POLICE DEPT WAKEMED CAMPUS POLICE	8
	OTHER	6		WENDELL POLICE DEPT ZEBULON POLICE DEPT	6 7
	UNION TOTAL	131		OTHER	67
				WAKE TOTAL	494
VANCE	VANCE CO SHERIFFS OFFICE	8			
	HENDERSON POLICE DEPT	30	WARREN	WARREN CO SHERIFFS OFFICE	9
	OTHER	7		OTHER	1
	VANCE TOTAL	45		WARREN TOTAL	10
			WASHINGTON	WASHINGTON CO SHERIFFS OFFIC	E 5
				PLYMOUTH POLICE DEPT	3
				WASHINGTON TOTAL	8
			WATAUGA	WATAUGA CO SHERIFFS OFFICE	23
				BLOWING ROCK POLICE DEPT BOONE POLICE DEPT	1 19
				OTHER	1
				WATAUGA TOTAL	44

County	Agency Reg	istered	County	Agency	Registered
WAYNE	WAYNE CO SHERIFFS OFFICE	52	YADKIN	YADKIN CO SHERIFFS OFFICE	≣ 9
	GOLDSBORO POLICE DEPT MOUNT OLIVE POLICE DEPT	46 1		YADKINVILLE POLICE DEPT	3
	OTHER	20		OTHER	1
	WAYNE TOTAL	119		YADKIN TOTAL	13
			YANCEY	YANCEY CO SHERIFFS OFFIC	E 1
WILKES	WILKES CO SHERIFFS OFFICE	37		BURNSVILLE POLICE DEPT	2
	NORTH WILKESBORO POLICE DEP WILKESBORO POLICE DEPT	T 5 22		YANCEY TOTAL	3
	OTHER	2			
	WILKES TOTAL	66			
WILSON	WILSON CO SHERIFFS OFFICE	26			
	WILSON POLICE DEPT	14			
	OTHER	24			
	WILSON TOTAL	64			

GRAND TOTAL 8,764

STATE AGENCIES SERVED BY ACADEMY TRAINING



Agency Name	Number of Students
APPALACHIAN ST UNIV CAMPUS POLICE	10
BROUGHTON HOSPITAL POLICE	6
DISTRICT ATTORNEYS OFFICE	15
EAST CAROLINA UNIV CAMPUS POLICE	24
ELIZABETH CITY ST UNIV	1
ELIZABETH CITY ST UNIV CAMPUS POLICE	3
FAYETTEVILLE ST UNIV CAMPUS POLICE	42
NC A&T STATE UNIV CAMPUS POLICE	5
NC ARBORETUM POLICE DEPT	1
NC CC&PS	2
NC CC&PS - ALCOHOL LAW ENFORCEMENT	45
NC CC&PS - BUTNER PUBLIC SAFETY	4
NC CC&PS - GOVERNORS CRIME COMMISSION	6
NC CC&PS - HIGHWAY PATROL	279
NC CC&PS - NATIONAL GUARD	35
NC CC&PS - NC POLICE CORPS	1
NC COM - STATE PORTS AUTHORITY	20
NC DENR	1
NC DENR - DIV OF MARINE FISHERIES - MARINE PATROL	10
NC DENR - NC AQUARIUMS PINE KNOLL SHORES	1
NC DENR - NC ZOOLOGICAL PARK	1
NC DENR - PARKS & RECREATION	29
NC DENR - WILDLIFE RES COMMISSION	24
NC DEPT OF SECRETARY OF STATE	11
NC DHHS	10
NC DJJDP	10
NC DOA - STATE CAPITOL POLICE	12
NC DOC	9
NC DOC - DIV OF COMMUNITY CORRECTIONS	28
NC DOC - DIV OF PRISONS	40
NC DOC - DIV OF PROBATION/PAROLE	2
NC DOI	13
NC DOJ	13

Agency Name	Number of Students	
NC DOJ - JUSTICE ACADEMY	182	
NC DOJ - SBI	161	
NC DOJ - TRAINING AND STANDARDS	3	
NC DOR	17	
NC DOT - DMV - LICENSE & THEFT BUREAU	275	
NC GENERAL ASSEMBLY POLICE	19	
NCCU CAMPUS POLICE	9	
NCSU CAMPUS POLICE	55	
PUBLIC DEFENDERS OFFICE	45	
UNC-ASHEVILLE CAMPUS POLICE	8	
UNC-CHAPEL HILL CAMPUS POLICE	17	
UNC-CHARLOTTE CAMPUS POLICE	3	
UNC-GREENSBORO CAMPUS POLICE	40	
UNC-PEMBROKE CAMPUS POLICE	6	
UNC-WILMINGTON CAMPUS POLICE	24	
WESTERN CAROLINA UNIV CAMPUS POLICE	6	

Grand Total

OUT-OF-STATE AGENCIES SERVED BY ACADEMY TRAINING



State	Registered
ALABAMA	4
	1
CALIFORNIA	1
COLORADO	1
DELAWARE	7
FLORIDA	10
GEORGIA	3
HAWAII	1
ILLINOIS	3
INDIANA	6
KENTUCKY	1
LOUISIANA	2
MASSACHUSETTS	4
MARYLAND	9
NEW JERSEY	1
OHIO	18
PENNSYLVANIA	30
SOUTH CAROLINA	86
TENNESSEE	6
VIRGINIA	46
WISCONSIN	1
WEST VIRGINIA	7

Grand Total 244

TOTAL FEDERAL AGENCIES SERVED BY ACADEMY TRAINING

141

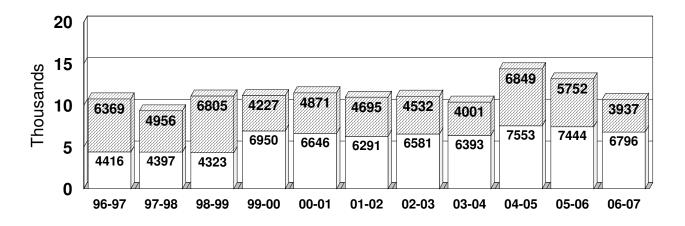
INTERNATIONAL AGENCIES SERVED BY ACADEMY TRAINING

1

OVERALL SUMMARY

TOTAL	10,733
International	1
Federal	141
Out-Of-State	244
State	1,583
Local	8,764

NUMBER OF STUDENTS TRAINED IN NCJA COURSES

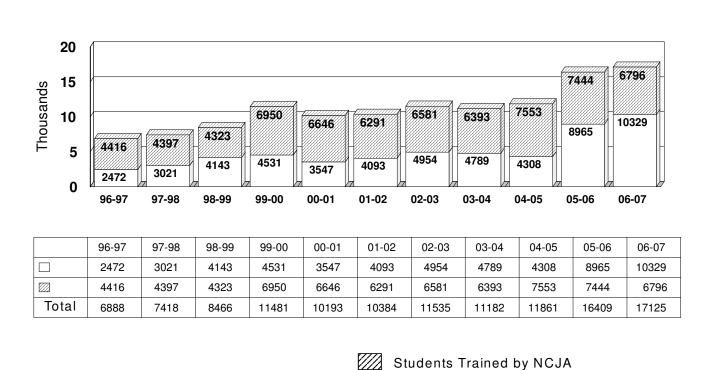


	96-97	97-98	98-99	99-00	00-01	01-02	02-03	03-04	04-05	05-06	06-07
	4416	4397	4323	6950	6646	6291	6581	6393	7553	7444	6796
	6369	4956	6805	4227	4871	4695	4532	4001	6849	5752	3937
Total	10785	9353	11128	11177	11517	10986	11113	10394	14402	13196	10733

Students Trained Off-Campus

Students Trained On-Campus

NUMBER OF STUDENTS TRAINED ON NCJA CAMPUSES*



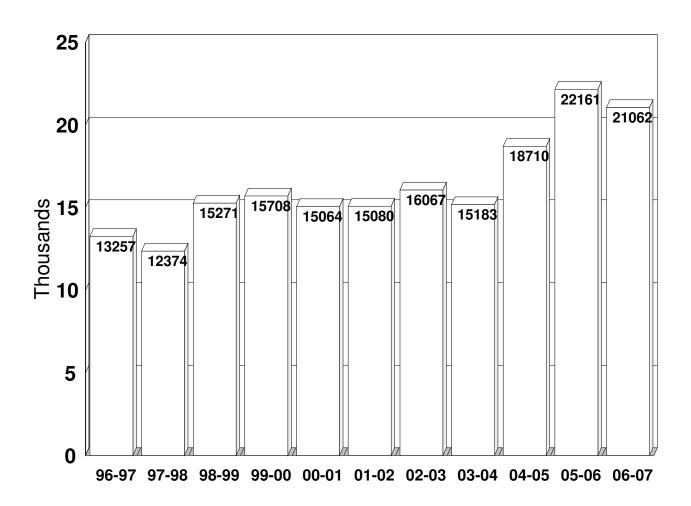
Students Trained by Other Agencies

*NCJA Campuses = Salemburg and Edneyville

NUMBER OF CRIMINAL JUSTICE PERSONNEL IMPACTED



BY NCJA COURSES AND FACILITIES



COURSES OFFERED BY ACADEMY STAFF



Course Title	Number of Times Offered
Advanced Traffic Crash Investigation-Math Refresher (Web-based)	1
Advanced Child Death Investigation	2
Advanced Field Training Officer	2
Advanced Ground Defense Instructor Training	1
Advanced Interrogation Techniques (Web-based)	1
Advanced Latent Comparison	1
Advanced Responders: Search & Seizure of SOHO Networks	1
Advanced Traffic Crash Investigation	2
Advanced Use of Force Training Simulator	12
Aggressive Driving Enforcement (Web-based)	3
Analytical Investigative Techniques Overview	1
APCO Communications Training Officer Course	2
At-Scene Traffic Crash Investigation	3
At-Scene Traffic Crash Investigation-Math Refresher (Web-based)	1
Basic Anti-terrorism Awareness	8
Basic Computer Applications for Law Enforcement	1
Basic Computer Skills for Investigators	3
Basic Ground Defense Instructor Training Program	1
Basic Incident Command System	1
Basic Narcotics Investigator School	1
Basic SWAT	2
Case Preparation (Web-based)	5
Chemical Munitions Instructor Course	1
Chiefs' Orientation	1
Child Abuse Investigation	2
Child Death Investigation	7
Community Works: Train the Trainer	1
Controlling Combative Individuals for Tactical Operators	1
Coordinating In-service Training	3
Courtroom Demeanor and Testimony for Telecommunicators	1
CPR Recertification	2
Crime Prevention I	2
Crime Prevention II	2
Crime Prevention Through Environmental Design	1
Crime Scene Investigation	1
Crime Scene Investigation Course Coordinator	1
Crime Scene Processing	1
Criminal Sexual Paraphilias	1
Criminal Sexuality	2
Crisis Call Taking	2
Critical Incident Stress Management	1
Customer Service Skills for Telecommunicators	2
Date Rape Drugs (Web-based)	1
Death Investigations	7
Deadi iii Codgadono	t .

Course Title Number of Times Offered Detecting Illegal Dog Fighting and Associated Crimes 2 Detention Field Training Officer 3 **Detention Officer Certification** 1 **Developing Speaking Skills** 2 Developing Test Questions for Law Enforcement Training 2 **Developing Traffic Strategies** 2 Digital Evidence Crime Scene Investigation 3 Digital Photogrammetry Discovery & Recovery: Death Investigation in Natural Environments Discovery and Recovery of Buried Bodies Distraction Devices Instructor Course Drug Enforcement for Patrol Officers 2 Drug Task Force Supervisor School Drugs That Impair Driving Electronic Crime Scene Awareness EMS, Fire & Rescue Communication (Web-blended) FBI Hostage Negotiations Course Field Training Officer 10 Financial Investigations Practical Skills (FIPS) Fingerprints Classification & Comparison Firearms Laws Seminar 3 First Line Supervision 3 Forensic Interviewing of a Child Victim/Witness Fraud Investigations Full Face Mask & Underwater Communication Fundamentals of Cybercrime Investigation 3 Fundamentals of the Investigative Process 2 Fundamentals of the Investigative Process (Web-based) 5 **General Instructor Training** 5 Glock Armorer's Course Grant Writing: Project Development & Implementation (PDIT) H&K® G36 Armorer's Course H&K® Submachine Gun Armorer's Course H&K® USP Pistol Armorer's Course Handling Suicide Callers Hate Crime Reporting: Response & Verification 2 Identification of Fraudulent Documents 2 Identifying the Need for Training (Web-based) 2 Identity Theft (Web-based) 2 Immigration, Indicators, Interdiction, Interviews (I-4) 1 In-service 2007 Interacting with Special Populations Instructor Update 5 In-service 2007 Interacting with Special Populations Training 2 In-service Arrest, Search & Seizure Instructor Update 2007 5 In-service Arrest, Search & Seizure Training 2007 2

In-service Bloodborne Pathogens Training 2007 1 In-service Bloodborne Pathogens Training 2006 (Video-based) 3 In-service Cuffing/Impact Weapons Instructor Update 2007 3 In-service Cuffing/Impact Weapons Refresher 2007 1 In-service Detention Instructor Update 2007 3 In-service Domestic Violence Instructor Update 2007 5 In-service Domestic Violence Training 2006 1 In-service Domestic Violence Training 2007 2 In-service Ethics Instructor Update 2007 5 In-service Ethics Training 2005 (Video-based) 1 In-service Ethics Training 2006 (Video-based) 4 In-service Ethics Training 2007 2 In-Service Firearms Qualification 2 In-service Firearms Training 2006 3 In-service Firearms Training 2007 1 In-service Hazardous Materials Training 2006 (Video-based) 2 In-service Juvenile Minority Sensitivity Training 2005 (Video-based) 1 In-service Juvenile Minority Sensitivity Training 2006 (Video-based) 4 In-service Juvenile Minority Sensitivity Instructor Update 2007 5 In-service Juvenile Minority Sensitivity Training 2007 2 In-service Legal Instructor Update 2007 5 In-service Legal Update Training 2006 4 In-service Legal Update Training 2006 (Video-based) 2 In-service Legal Update Training 2007 3 In-service Methamphetamine Inv Issues 2006 (Video-based) 3 In-service SWAT Training 1 In-service Telecommunicator Instructor Update 2007 2 In-Service Training 7 In-service Wellness and Stress Awareness 2006 (Video-based) 5 Instructor Skills Refresher Course 1 Instructor Training Computer Skills (Web-based) 4 Instructor Training Orientation Instructor Training Orientation (Web-based) 4 **Internal Affairs Investigations** 3 Internet Crimes Against Children Project Safe Childhood Conference 1 Internet Crimes: Awareness & Prevention (Web-based) 2 Interrogation Ethics (Web-based) 3 Interrogation Law Review 5 Interrogation: Skills Application 1 Interrogator Personality Dynamics (Web-based) 2 Interview and Interrogation 15 Interviewing Attribute: Staying Focused 1 Introduction to Community Policing 2

Course Title

Introduction to Digital Photography

6

Number of Times Offered

Course Title Number of Times Offered Introduction to Financial Crimes 6 Introduction to Traffic Crash Investigation 5 Investigating Crimes in Long-Term Care Facilities 1 Investigating Internet Crimes Against Children 2 Investigating the Sexual Victimization of Children Investigator Ethics (Web-based) 2 Law Enforcement Sniper Course Laws Governing Concealed Handguns Leadership Development for Law Enforcement Managers LECC Workshop Lesson Plan Proofing for Program Assistants (Web-based) 2 LIDAR Instructor Recertification 3 LIDAR Instructor Training 2 LIDAR Operator Training 2 Low Light/Laser Instructor Low Ropes Challenge Course Low/High Ropes Challenge Course Making Training Work: A Guide for Managers (Web-based) Management Development Program Managing Encounters with the Mentally III In-service Training 4 MDPAA Conference 2 **Measuring Training Results** 5 MP5 Submachine Gun Armorer's Course National Latino Peace Officers Assoc. State Conference NC Assoc. of School Res. Officers' Conference NC Gang Investigators Association Conference NC Homicide Investigators Association Conference NC International Assoc. Identification Conference NC Jail Adm. Assoc. Regional Training 2 NC Law Enforcement Officers' Association (Annual Meeting) NC Law Enforcement Womens' Association Conference NC Narcotics Conference NC NG Counter Drug Task Force Firearms Re-qualification NCJA Adjunct Instructor Orientation (Web-based) NCJA Alumni Association NCJA Telecommunicator Conference OC Aerosol Projectors Instructor Course Officer Safety/Readiness Instructor Training Open Water Diver Course Organized Crime Drug Enforcement Task Force Conference Park Rangers Institute Workshop Patrol Interviewing Personnel Issues for Law Enforcement Supervisors 3 Police Law Institute 19

Course Title

Number of Times Offered

Police Training Officer	1
Practical Civil Process	2
Practical Homicide Investigation Seminar	1
Presentations for School Resource Officers	1
Private Protective Service Firearms Inst. Recertification	3
Private Protective Service Firearms Instructor	2
Problem-solving for Community Police Officers	2
Profiling the Crime Scene Proporty and Suidence Ream Management	1
Property and Evidence Room Management	1
Public Records Law for Law Enforcement Agencies	1
Public Safety Diver Conference	1
Radar Instructor Recertification	4
Radar Instructor Training	1
Radar Instrument Familiarization Course (Web-based)	3
Radar Operator Refresher (Web-based)	4
Rapid Deployment Instructor Training	4
Research Techniques for Trainers (Web-based)	2
Response to Domestic Violence & Domestic Violence Protocol Training	2
Response to Domestic Violence	1
Robbery Investigation (Web-based)	3
Robbery Response Tactics (Web-based)	2
School Resource Officer Ethics (Web-based)	2
School Resource Officer Training	8
Search Warrants	1
Sexual Assault Investigation	3
Sexual Harassment	2
Sigarms Armorer's Course	1
Simunition® FX® Scenario Instructor & Safety Cert Course	1
Spanish for Detention Officers	1
Spanish for Investigators	2
Spanish for Telecommunicators	1
Spanish In-service	3
Special Response Team Training, Seminar	1
· · · · · · · · · · · · · · · · · · ·	
Specialized Driver Instructor Training Specialized Figure Instructor Training	3
Specialized Firearms Instructor Training	7
Specialized Firearms Requalification	3
Specialized Physical Fitness Instructor Training	4
Specialized Subject Control/Arrest Techniques Instructor Training	3
Specialty Impact Munitions Instructor Course	1
Springfield 1911-A1 Pistol Armorer®	1
Springfield M1A/M14 Armorer®	1
Springfield XD Pistol Armorer®	1
Stress Training for Telecommunicators	4

Course Title

Number of Times Offered

Subject Control Instructor Update	2
Submachine Gun Instructor Training	1
Submachine Gun Operator's Course	1
Suicide Investigation	3
Suicide Investigation (Web-based)	3
Supplemental Speed Measuring Instrument Training	4
SWAT Operator	3
TASER® Instructor Course	2
Technical Surveillance	1
Telecom In-service Terrorism Training: An Awareness Level TC 07	1
Telecommunicator Certification Course	9
Telecommunicator In-service Emergency Call Taking 07	1
Telecommunicator In-service Handling Suicide Callers 07	1
Telecommunicator In-service Officer Safety Training 07	1
Telecommunicator N-Sanity Retreat	1
Telecommunicator Supervisor Training	4
Terrorism Training for Telecommunicators	2
Terrorism Update	8
Terrorism Update & Site Assessment for School Personnel	1
Terrorism Update for School Resource Officers	3
The On-Line Trainer (Web-based)	1
Time-Distance Instructor Recertification	3
Time-Distance Instructor Training	1
Traffic Crash Reconstruction	1
Traffic Homicide Case File Preparation	1
Traffic Law Refresher (Web-based)	1
Understanding Dementia	3
Understanding Dementia: Train the Trainer	1
Underwater Crime Scene	1
Underwater Crime Scene Mapping	1
Update Sex Offender Registration	3
Using Laser Technology and Crash Zone	1
VIP Protection	1
Voiceless Victims: Investigating Crimes Against the Elderly & Disabled	2
Youth Gang Awareness for Patrol Officers	8

Grand Total

OTHER AGENCIES: TRAINING REPORT



Agency	Number of Times Offered
Alcohol Law Enforcement	5
Administrative Office of the Courts	3
Bladen Community College	1
Blue Ridge Community College	4
Boy Scouts of America	2
Buncombe County Sheriff's Office	1
Department of Crime Control and Public Safety	1
Clinton Police Department	1
Drug Enforcement Administration	1
Department of Juvenile Justice & Delinquency Prevention	6
Division of Motor Vehicles	32
Department of Correction	34
Department of Justice	1
Edneyville Fire & Rescue Department	1
Fayetteville Police Department	1
Garner Police Department	5
Henderson County Emergency Management	1
Department of Health & Human Services	9
Hendersonville Police Department	2
Henderson County Sheriff's Office	59
Johnston Community College	2
Methodist College	1
State Bureau of Investigation	60
Sampson Community College	2
Southeastern Community College	1
NC CC&PS - Highway Patrol	331
NC DENR - Parks & Recreation	11
Wildlife Resources Commission	7
Wake County Sheriff's Office	3

Grand Total 588

CRIMINAL JUSTICE COMMISSION - MANDATED COURSES



JULY 1, 2006 THROUGH JUNE 30, 2007

	COURSE	OCCURRENCES	STUDENTS
7000	Detention Officer Certification	1	11
2031	General Instructor Training	5	56
5706	In-service Arrest, Search & Seizure Instructor Update 2007	5	131
2263	In-service Arrest, Search & Seizure Training 2007	2	24
2250	In-service Bloodborne Pathogens Training 2007	1	8
2257	In-service Bloodborne Pathogens Training 2006 (Video-based)	3	5
7004	In-service Detention Instructor Update 2007	3	28
2447	In-service Domestic Violence Instructor Update 2007	5	138
2246	In-service Domestic Violence Training 2006	1	1
2246	In-service Domestic Violence Training 2007	2	22
6761	In-service Ethics Instructor Update 2007	5	127
2249	In-service Ethics Training 2007	2	21
2256	In-service Ethics Training 2005 (Video-based)	1	1
2256	In-service Ethics Training 2006 (Video-based)	4	6
2248	In-service Firearms Training 2006	3	15
2248	In-service Firearms Training 2007	1	3
2010	In-service Firearms Qualification	2	31
5708	In-service Handcuffing/Impact Weapons Instructor Update 2007	3	31
2264	In-service Handcuffing/Impact Weapons Refresher 2007	1	6
2255	In-service Hazardous Materials Training 2006 (Video-based)	2	4
5707	In-service Interacting With Special Populations		
	Instructor Update 2007	5	124
2266	In-service Interacting With Special Populations Training 2007	2	21
6715	In-service Juvenile Minority Sensitivity Instructor Update 2007	5	143
2245	In-service Juvenile Minority Sensitivity Training 2007	2	20
2254	In-service Juvenile Minority Sensitivity Training 2005 (Video-base	ed) 1	1
2254	In-service Juvenile Minority Sensitivity Training 2006 (Video-base	ed) 4	6
5700	In-service Legal Instructor Update 2007	5	121
2247	In-service Legal Update Training 2006	4	124
2247	In-service Legal Update Training 2007	3	37
2273	In-service Legal Update Training 2006 (Video-based)	2	2
2265	In-service Methamphetamine Investigative Issues 2006		
	(Video-based)	3	5
2258	In-service Telecommunicator Instructor Update 2007	2	26

	COURSE	OCCURRENCES	STUDENTS
2272	In-service Wellness and Stress Awareness 2006 (Video-based)	5	6
2030	Instructor Training Orientation	1	9
2078	Laws Governing Concealed Handguns	4	115
3144	LIDAR Instructor Recertification	3	5
3137	LIDAR Instructor Training	2	23
3135	LIDAR Operator Training	2	12
3035	Radar Instructor Recertification	4	30
3026	Radar Instructor Training	1	21
3703	Specialized Driver Instructor Training	3	51
2032	Specialized Firearms Instructor Training	7	133
1528	Specialized Firearms Requalification	3	22
2033	Specialized Physical Fitness Instructor Training	4	53
2142	Specialized Subject Control/Arrest Techniques Instructor Trainin	g 3	37
3924	Supplemental Speed Measuring Instrument Training	4	13
2222	Telecommunicator Certification Course	9	139
2260	Telecommunicator In-service Emergency Call Taking 2007	1	27
2259	Telecommunicator In-service Handling Suicide Callers 2007	1	27
2262	Telecommunicator In-service Officer Safety Training 2007	1	26
2261	Telecommunicator In-service Terrorism Training:		
	An Awareness Level Telecommunicators 2007	1	26
3061	Time-Distance Instructor Recertification	3	11
3027	Time-Distance Instructor Training	1	7
	TOTAL	153	2092



NC CRIMINAL JUSTICE EDUCATION & TRAINING STANDARDS COMMISSION



NC JUSTICE ACADEMY BOOKSTORE SALES

Title	Number Sold
Basic Law Enforcement Training Manual (Std Ed)	2331
Basic Law Enforcement Training Manual (Hypermedia Instr)	74
CD/BLET Student	2561
CD/Hypermedia Instructor	81
NC Crime 5 th Ed 2001	1549
2004-05 Supplement to North Carolina Crimes	1559
Arrest, Search & Investigation in NC, 3 rd Ed	1588
NC Motor Vehicle Law, 2004-05	1277
Radar Operator Training Manual (Std Ed)	676
Radar Supplement to Speed Measuring	691
Radar Time/Distance Manual	20
Instructor Training (Std Ed)	466
Instructor Training (Instr Ed)	31
First Responder by Brady	778
First Responder by Brady, Workbook	276
Arrest, Search & Investigation in North Carolina 3 rd Ed Supplement	440
TOTAL	14,398

Grand Total 14,398

NC SHERIFFS' EDUCATION & TRAINING STANDARDS COMMISSION



NC JUSTICE ACADEMY BOOKSTORE SALES

Title	Number Sold
Detention Officer Certification Course Manual (Std Ed)	895
Detention Officer Certification Course Manual (Instr Ed)	29
CD/DOCC Instructor	42
CD/DOCC Student	846
Telecommunicator Certification Course: Student	110
Telecommunicator Certification Course: Instructor	14
Telecommunicator Certification Course, CD	128
TOTAL	2,064

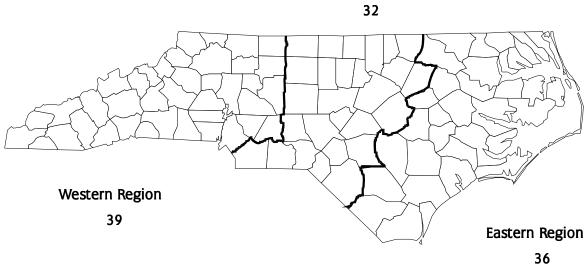
Grand Total 2,064

NUMBER OF NC JUSTICE ACADEMY COURSES OFFERED



JULY 1, 2006 THROUGH JUNE 30, 2007

Central Region



NCJA COURSES OFF CAMPUS	
Western Region	39
Central Region	32
Eastern Region	36
Out-of-State	1
TOTAL OFF CAMPUS	108
TOTAL COURSES ON NCJA CAMPUSES*	499

TOTAL NUMBER OF NCJA COURSES 607

^{*}NCJA Campuses = Salemburg and Edneyville

STATE AGENCIES TRAINING SUMMARIES

State Agency	Students Trained	Courses Offered
Administrative Office of the Courts	29	3
Alcohol Law Enforcement	131	5
Department of Correction	804	34
Department of Health and Human Services	112	9
Department of Juvenile Justice and Delinquency Prevention	109	6
Department of Motor Vehicles	377	32
Police Corps	6	1
State Bureau of Investigation	1,108	60
State Highway Patrol	5,148	331
State Parks and Recreation	201	11
Wildlife Resources Commission	182	7



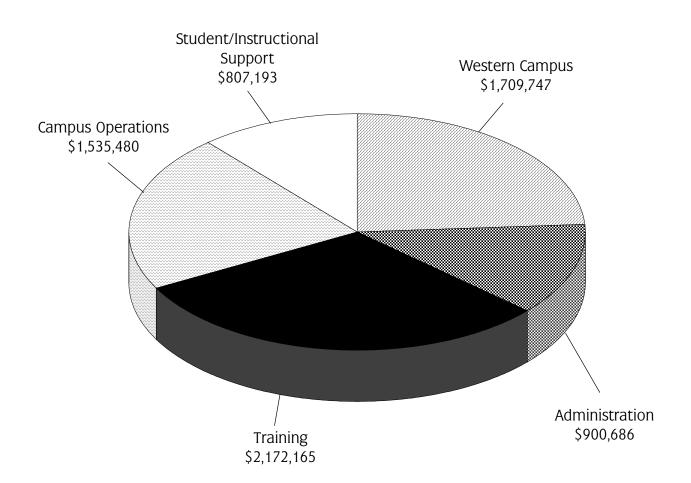
THE BUDGET



BUDGET 2006-2007



AUTHORIZED BUDGET \$7,125,271



GRANTS



GRANT #2553/2554

Budget \$51,000

This is a Governor's Highway Safety Program grant that subsidizes many of the expenses associated with providing traffic enforcement training and crash investigation programs, including educational supplies, printing costs, new/replacement equipment. It also facilitates the introduction of the latest technology in the field, such as digital photogrammetry, a computer-based method of determining distance measurements at crash scenes based on digital photography. Photogrammetry has proven to be both cost effective and user-friendly, which is encouraging news for small agencies with limited resources.



CAPITAL PROJECTS



East Campus

1. Driving Track Renovation

Budget: \$489,683 Completed: April 16, 2007 Designer: TranSite Consulting

Contractor: Barnhill

This project involved the complete repair and re-pavement of the Precision Driving Track. The new surface will allow the Academy to perform driving training for many years.

2. Dormitory A Renovation

Budget: \$3,228,554

Completion: Scheduled for December 20, 2007

Designer: MBAJ Architecture
Contractor: Monteith Construction

This project involves the complete renovation of Dormitory A. Construction includes reconfigured suites, computer access, new furnishings, and cable television.

3. Gymnasium Renovation

Budget: \$4,125,600

Completion: December 1, 2009

Designer: Smith Sinnett Architecture

Contractor: To be awarded

This project involves major renovation of the existing gymnasium facility. New improvements will include CSI training lab, new weight training area, modern classroom, updated locker rooms, and improved areas for physical skills training.

4. Royal Classroom Building Renovation

Budget: \$627,800

Completion: January 1, 2009 Contractor: To be awarded

This project involves the renovation of the classrooms and improved building access in order to meet ADA building codes. New features will also include a computer lab and a larger classroom to hold 32 students.



West Campus

1. New Entranceway Project

Budget: \$104,200

Completion: December 1, 2007
Designer: Mattern and Craig
Contractor: To be awarded

This project will provide the Academy with a new safe entrance to the parking area off St.

Paul Road.

2. Window Repair Project

Budget: \$150,000

Completion: March 12, 2008

Designer: Harrell, Saltrick, and Hopprt

Contractor: To be awarded

This project involves the repair and correction of window flashing problems in the

dormitory building.

3. Firing Range Project

Budget: \$1,974,103

Completion: To be determined Designer: To be determined

This project involves the design and construction of a new firing range compound at the western Academy, to include a pistol range, rifle area, and live-fire shoot house facility.

